

Use of Copyrighted Material

Guidelines for Third Party Use of ESG IN SPORTS™ Materials Protected by Copyright

I. INTRODUCTION

These Guidelines apply to all uses of ESG IN SPORTS™ 's materials that are protected by copyright (which among other things includes all text, images, software, documentation, screenshots, web sites, photographs, video footage, etc.) ("ESG IN SPORTS™ Materials"), in whatever media they may be used (including print media, online media, books, articles, audiovisual works, blogs, wikis, or any other format or medium).

Third parties wishing to use ESG IN SPORTS™ materials that are protected by copyright must have ESG IN SPORTS™ 's permission to do so. In some situations described below, ESG IN SPORTS™ gives you that permission so long as you comply with the requirements stated. In others cases, you must obtain ESG IN SPORTS™ 's written consent. If you don't already have a contract with SAP that clearly gives you such rights, please contact ESG IN SPORTS™ to request such permission. Contact information is provided below.

II. LIMITED SITUATIONS WHERE USE IS PERMITTED WITHOUT ESG IN SPORTS™ 'S PRIOR WRITTEN PERMISSION

There are some circumstances in which ESG IN SPORTS™ permits you to use specified ESG IN SPORTS™ Materials without getting ESG IN SPORTS™ 's prior written permission, but only if you comply with the Conditions stated below. Those circumstances are detailed here:

- **ESG IN SPORTS™ stock footage and press photos may be used**, in accordance with the terms of use indicated on that website.

CONDITIONS: ESG IN SPORTS™ 's consent to these uses is provided only if you comply with all of the following requirements:

- The ESG IN SPORTS™ Materials and all copies shall remain at all times the exclusive property of ESG IN SPORTS™ LLC and/or an ESG IN SPORTS™ affiliate company.
- You must use the ESG IN SPORTS™ Materials without modification (except as may be necessary to resize or otherwise convert the ESG IN SPORTS™ Material to a permitted format).
- You must include the copyright notice “© <YEAR>. ESG IN SPORTS™ LLC or an ESG IN SPORTS™ affiliate company. All rights reserved.” [Note: you should insert the year as shown on the materials that you are using]
- You must include the statement “Used with permission of ESG IN SPORTS™ LLC” in a prominent location.
- You may not use the ESG IN SPORTS™ Material in any offensive manner or context, for example in a way that is defamatory, disparaging or libelous to, or otherwise presents false or misleading information regarding, ESG IN SPORTS™ or any other party, or its or their products or services; in conjunction with obscene or pornographic material; in a manner that suggests bias based on race, national origin, gender, sexual orientation, or religion; or in any manner that would be illegal under applicable law.
- You may not imply any ESG IN SPORTS™ sponsorship, affiliation or endorsement.
- You may not use the ESG IN SPORTS™ Material for a purpose competitive with ESG IN SPORTS™ or its products unless otherwise clearly permitted by applicable law.
- You may not use the ESG IN SPORTS™ corporate logo.
- No use of other ESG IN SPORTS™ trademarks is granted under this section. For information regarding use of ESG IN SPORTS™ trademarks, see <http://www.esginsports.com/trademark>

III. HOW TO REQUEST ESG IN SPORTS™ 'S PERMISSION FOR ALL OTHER USES OF SAP MATERIALS

To request permission to use any other ESG IN SPORTS™ Materials, please complete our official form (in English), have an authorized person sign the form, and submit it to admin@esginsports.com. You must obtain ESG IN SPORTS™ 's permission prior to engaging in a use. Please let us know if you have a deadline. While we cannot commit to responding within any particular time, we will consider your deadline when possible.