

ESG in Sports™ Privacy Statement

Protecting the individual's privacy is crucial to the future of business. We have created this Privacy Statement to demonstrate our firm commitment to the individual's right to data protection and privacy. This Privacy Statement outlines how we handle information that can be used to directly or indirectly identify an individual.

- A. General Information
- B. Processing based on a statutory permission
- C. Processing based on consent
- D. Cookies and similar tools
- E. Additional Country and Regional Specific Provisions

A. General Information

Who is the Data Controller? The data controller of www.esginsports.com is ESG in Sports™ LLC, 5718 Westheimer, Suite 1000, Houston, Texas 77057 USA ("ESG in Sports™"). Where a registration form is presented on this website, the data controller may vary depending on the actual offering or the purpose of the data collection, but it is in any case displayed on the individual registration form's privacy statement. The ESG in Sports™ Group's data protection officer can be reached at privacy@esginsports.com.

What Personal Data does ESG in Sports™ collect?

When you visit ESG in Sports™'s websites, ESG in Sports™ stores certain information about your browser, the operating system, and your IP address.

If you use a registration form, ESG in Sports™ will collect the information you provide to ESG in Sports™, which consists of your first and last name, email addresses, telephone numbers, location (country, state/province, city), company name, job title and role, department and function, current relationship to ESG in Sports™, and your company's industry. If you provide a credit card number or bank details to order goods or services from ESG in Sports™, then ESG in Sports™ will collect this information to process your payment for the requested goods or services.

Why does ESG in Sports™ need your Personal Data?

ESG in Sports™ requires your Personal Data to provide you with access to this site; to deliver any ordered goods or services; and to comply with statutory obligations, including checks required by applicable export laws. Further information on why ESG in Sports™ needs your Personal Data can be found in Section B, below, if ESG in Sports™ 's use of your Personal Data is based on a statutory permission. Further information on why ESG in Sports™ needs your Personal Data can be found in Section C, below, if ESG in Sports™ 's use of your Personal Data is based on your consent. If ESG in Sports™ 's use of your Personal Data is based on consent, the information in this Privacy Statement on respective consent statements for certain types of Personal Data uses. As a general matter and although providing Personal Data is voluntary, ESG in Sports™ may not be able to perform or satisfy your request without it; for example, ESG in Sports™ might require your Personal Data to process an order you place, or to provide you with access to a web offering you requested. In these cases, it is not possible for ESG in Sports™ to satisfy your request without certain Personal Data.

Kindly note that you can order goods or services without providing consent into ESG in Sports™ 's further marketing operations.

From What Types of Third Parties does ESG in Sports™ obtain Personal Data?

In most cases ESG in Sports™ collects Personal Data from you. ESG in Sports™ might also obtain Personal Data from a third party, if the applicable national law allows ESG in Sports™ to do so. ESG in Sports™ will treat this Personal Data according to this Privacy Statement, plus any additional restrictions imposed by the third party that provided ESG in Sports™ with it or the applicable national law. These third-party sources include:

- ESG in Sports™ and/or ESG in Sports™ Group's business dealings with your employer
- third parties you directed to share your Personal Data with ESG in Sports™

How long will ESG in Sports™ store my Personal Data? ESG in Sports™ will only store your Personal Data for as long as it is required:

- to make goods and services requested available to you, including use of esginsports.com;
- for ESG in Sports™ to comply with its statutory obligations resulting inter alia from applicable export laws;
- until you object against such use by ESG in Sports™, if ESG in Sports™'s use of your Personal Data is based on ESG in Sports™'s legitimate business interest as further stated in this Privacy Statement;
- until you revoke your consent granted in this Privacy Statement, if ESG in Sports™ is processing your Personal Data based on your consent

ESG in Sports™ will also retain your Personal Data for additional periods if it is required by mandatory law to retain your Personal Data longer or where your Personal Data is required for ESG in Sports™ to assert or defend against legal claims. ESG in Sports™ will retain your Personal Data until the end of the relevant retention period or until the claims in question have been settled.

Who are the recipients of your Personal Data and where will it be processed? Your Personal Data will be passed on to the following categories of third parties to process your Personal Data:

- companies within the ESG in Sports™
- third-party service providers; e.g., for consulting services and other additional related services, for the provision of the website or newsletter dispatch

As part of a group of companies operating internationally, ESG in Sports™ has affiliates (the “ESG in Sports™ Group”) and third-party service providers outside of the United States of America (USA) or from a region with a legal restriction on international data transfers and will transfer your Personal Data to countries outside of the USA. If these transfers are to a country for which the USA Commission has not issued an adequacy decision, ESG in Sports™ uses the USA standard contractual clauses to contractually require a level of data protection consistent with the USA to your Personal Data.

What are your data protection rights?

You can request from ESG in Sports™ access at any time to information about which Personal Data ESG in Sports™ processes about you and the correction or deletion of such Personal Data. Please note, however, that ESG in Sports™ can or will delete your Personal Data only if there is no statutory obligation or prevailing right of ESG in Sports™ to retain it. Kindly note further that if you request for ESG in Sports™ to delete your Personal Data, you will not be able to continue to use any ESG in Sports™ service that requires ESG in Sports™'s use of your Personal Data.

If ESG in Sports™ uses your Personal Data based on your consent or to perform a contract with you, you can further request from ESG in Sports™ a copy of the Personal Data you provided to ESG in Sports™. In this case, please contact the email address below and specify the information or processing activities to which your request relates, the format in which you would like to receive this information, and whether the Personal Data should be sent to you or another recipient. ESG in Sports™ will carefully consider your request and discuss with you how it can best fulfill it.

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Furthermore, you can request from ESG in Sports™ that ESG in Sports™ restricts your Personal Data from any further processing in any of the following events: (i) you state the Personal Data ESG in Sports™ has about you is incorrect, subject to the time ESG in Sports™ requires to check the accuracy of the relevant Personal Data, (ii) there is no legal basis for ESG in Sports™ processing your Personal Data and you demand ESG in Sports™ to restrict your Personal Data from further processing, (iii) ESG in Sports™ no longer requires your Personal Data but you state you require ESG in Sports™ to retain such data in order to claim or exercise legal rights or to defend against third party claims, or (iv) in case you object to the processing of your Personal Data by ESG in Sports™ based on ESG in Sports™'s legitimate interest (as further set out below under Section B), subject to the time required for ESG in Sports™ to determine whether it has a prevailing interest or legal obligation in processing your Personal Data.

Please note, however, that ESG in Sports™ can or will delete your Personal Data only if there is no statutory obligation or prevailing right of ESG in Sports™ to retain it. Kindly note further that if you request that ESG in Sports™ deletes your Personal Data, you will not be able to continue to use any ESG in Sports™ service that requires ESG in Sports™'s use of your Personal Data.

How can you exercise your data protection rights? Please direct any requests to exercise your rights to admin@esginsports.com.

How will ESG in Sports™ verify requests to exercise data protection rights?

ESG in Sports™ will take steps to ensure it verifies your identity to a reasonable degree of certainty before it will process the data protection right you want to exercise. When feasible, ESG in Sports™ will match Personal Data provided by you in submitting a request to exercise your rights with information already maintained by ESG in Sports™. This could include matching two or more data points you provide when you submit a request with two or more data points that are already maintained by ESG in Sports™.

ESG in Sports™ will decline to process requests that are manifestly unfounded, excessive, fraudulent, or are not otherwise required by local law.

Right to lodge a complaint. If you take the view that ESG in Sports™ is not processing your Personal Data in accordance with the requirements in this Privacy Statement or under applicable data protection laws, you can at any time lodge a complaint with the data protection authority of the USA or country where you live or with the data protection authority of the country or state where ESG in Sports™ has its registered seat.

Can I use ESG in Sports™'s goods and services if I am a minor or child?

Children. In general, ESG in Sports™ websites and online services are not directed to users below the age of 16 years, or equivalent minimum age in the relevant jurisdiction. If you are younger than 16, you cannot register with and use this websites or online services.

B. Processing based on a statutory permission

Why does ESG in Sports™ need to use my Personal Data and on what legal basis is ESG in Sports™ using it?

Processing to fulfill contractual obligations. ESG in Sports™ requires your Personal Data to deliver goods or services you order under a contract ESG in Sports™ has with you, to establish a contract for goods or services between you and ESG in Sports™, or to send you invoices for ordered goods or services. ESG in Sports™ processes Personal Data to fulfill contractual obligations under the applicable national laws.

Processing when necessary to fulfill ESG in Sports™'s contractual obligation includes responding to your related inquiries, processing your feedback or providing you with support. This can also include conversation data you may initiate or enable such as through the chat functionalities on ESG in Sports™.com or other local ESG in Sports™ web presences, through contact forms, emails, or by telephone. In this Privacy Statement, "goods and services" includes access to ESG in Sports™'s web services, offerings, contests, sweepstakes, other content, non-marketing related newsletters, white papers, tutorials, trainings and events.

Furthermore, ESG in Sports™ communicates on a regular basis by email with users who subscribe to its services and will also communicate by phone to resolve your or other customer complaints or to investigate suspicious transactions.

ESG in Sports™ will use your email address to confirm your opening of an account, to send you notice of payments, to send you information about changes to its products and services, and to send notices and other disclosures as required by law. Generally, users cannot opt out of these communications because these communications are required for the relevant business relationship and not marketing-related in nature.

For marketing-related communications such as emails and phone calls, ESG in Sports™ will (i) only provide you with such information after you have opted in, if legally required, and (ii) provide you the opportunity to opt out if you do not want to receive further marketing-related communications. You can also opt out of marketing-related communications at any time by updating that preference.

Processing to ensure compliance. ESG in Sports™ and its products, technologies, and services are subject to the export laws of various countries including, without limitation, those of the United States of America , and of the European Union and its member states. You acknowledge that, pursuant to the applicable export laws, trade sanctions, and embargoes issued by these countries, ESG in Sports™ is required to take measures to prevent entities, organizations, and parties listed on government-issued sanctioned-party lists from accessing certain products, technologies, and services through ESG in Sports™ 's websites or other delivery channels controlled by ESG in Sports™ . This could include (i) automated checks of any user registration data as set out herein and other information a user provides about his or her identity against applicable sanctioned-party lists; (ii) regular repetition of such checks whenever a sanctioned-party list is updated or when a user updates his or her information; (iii) blocking of access to ESG in Sports™ 's services and systems in case of a potential match; and (iv) contacting a user to confirm his or her identity in case of a potential match. Any such use of your Personal Data is based on the permission to process Personal Data in order to comply with statutory obligations and ESG in Sports™ 's legitimate interest.

Furthermore, you acknowledge that information required to track your data protection and privacy choices for processing your Personal Data, or for receipt of marketing materials (that is to say, depending on the

country in which the relevant ESG in Sports™ Group company operates and whether you have expressly consented to or opted out of receiving marketing materials) may be exchanged among members of the ESG in Sports™ Group when necessary to ensure compliance.

Processing based on ESG in Sports™ 's legitimate interest. ESG in Sports™ can use your Personal Data based on its legitimate interest as follows:

- **Fraud and Legal Claims.** If required, ESG in Sports™ will use your Personal Data for the purposes of preventing or prosecuting criminal activities such as fraud and to assert or defend against legal claims.
- **Questionnaires and surveys.** ESG in Sports™ could invite you to participate in questionnaires and surveys. These questionnaires and surveys will be generally designed so they can be answered without any data that can be used to identify you. If you nonetheless enter such data in a questionnaire or survey, ESG in Sports™ will use this Personal Data to improve its products and services.
- **Contract Performance.** If you purchase or intend to purchase goods or services from SAP on behalf of a corporate customer or otherwise be the nominated contact person for the business relationship between a corporate customer (a “Customer Contact”) and ESG in Sports™, ESG in Sports™ will use your Personal Data for this purpose. This includes, for the avoidance of doubt, such steps which are required for establishing the relevant business relationship. In case an existing Customer Contact informs ESG in Sports™ you are his or her replacement, ESG in Sports™ will, from the point in time of such notification, consider you to be the relevant Customer Contact for the respective customer until you object as further set out below.
- **Creation of anonymized data sets.** ESG in Sports™ will anonymize Personal Data provided under this Privacy Statement to create anonymized data sets, which will then be used to improve its and its affiliates’ products and services.
- **Personalized Content.** If you opt-in to receive marketing communications such as and including newsletters, brochures or white papers from ESG in Sports™, ESG in Sports™ will collect and store details of how you interact with such content to help create, develop, operate, deliver and improve our communications with you. This information is aggregated and used to help ESG in

Sports™ provide more useful information and to understand what is of most interest to you.

- **Recordings for quality improvement purposes.** In case of telephone calls or chat sessions, ESG in Sports™ will record such calls (after informing you accordingly during that call and before the recording starts) or chat sessions to improve the quality of ESG in Sports™ 's services.
- **To keep you up-to-date or request feedback.** Within an existing business relationship between you and ESG in Sports™ , ESG in Sports™ might inform you, where permitted in accordance with local laws, about its products or services (including webinars, seminars and events) which are similar or relate to such products and services you have already purchased or used from ESG in Sports™ . Furthermore, if you attend a webinar, seminar or event of ESG in Sports™ , download or view whitepapers, newsletters, videos, software free trials, or purchase products or services from ESG in Sports™ , ESG in Sports™ might contact you for feedback regarding the improvement of the relevant material, product or service.

Right to object. You can object to ESG in Sports™ 's use of your Personal Data as set forth in this section at any time by updating that preference. In this case, ESG in Sports™ will carefully review your objection and cease further use of the relevant information, subject to ESG in Sports™ 's compelling legitimate grounds for continued use of the information, which override your interest in objecting, or if ESG in Sports™ requires the information for the establishment, exercise or defense of legal claims.

Processing under applicable national laws. If the applicable national law allows ESG in Sports™ to do so, ESG in Sports™ will use information about you for a business purpose, some of which is Personal Data:

- to plan and host events
- to host online forums or webinars
- for marketing purposes such as to keep you updated on ESG in Sports™ 's latest products and services and upcoming events
- to contact you to discuss further your interest in ESG in Sports™ services and offerings

- to help ESG in Sports™ create, develop, operate, deliver and improve ESG in Sports™ services, products, content and advertising and to improve, upgrade, or enhance the service or device that is owned, manufactured, manufactured for, or controlled by ESG in Sports™
- to provide more personalized information to you
- for loss prevention
- for account and network security purposes
- for internal purposes such as auditing, analysis, and research to improve ESG in Sports™ 's products or services
- to verify your identity and determine appropriate services
- detecting security incidents, protecting against malicious, deceptive, fraudulent, or illegal activity, and prosecuting those responsible for that activity
- debugging to identify and repair errors that impair existing intended functionality
- undertaking internal research for technological development and demonstration
- undertaking activities to verify or maintain the quality or safety of a service or device that is owned, manufactured, manufactured for, or controlled by ESG in Sports™

C. Processing based on consent

In the following cases, ESG in Sports™ will process your Personal Data if you granted prior consent to the specific proposed processing of your Personal Data (national applicable laws).

News about ESG in Sports™ 's Products and Services. Subject to a respective provision and your consent, ESG in Sports™ may use your name, email and postal address, telephone number, job title and basic information about your employer (name, address, and industry) as well as an interaction profile based on prior interactions with ESG in Sports™ (prior purchases, participation in webinars, seminars, or events or the use of (web) services - further details on this topic can be found in the Cookie Statement displayed on the relevant ESG in Sports™ website) in order to keep you up to date on the latest product announcements, software updates, software upgrades, special offers, and other information about ESG in Sports™ 's software and services (including marketing-related newsletters) as well as events of ESG in Sports™ and in order to display relevant content on ESG in Sports™ 's websites. In connection with these marketing-related activities, ESG in Sports™ may

provide a hashed user ID to third party operated social networks or other web offerings (such as Twitter, LinkedIn, Facebook, Instagram or Google) where this information is then matched against the social networks' data or the web offerings' own databases in order to display to you more relevant information.

Creating user profiles. ESG in Sports™ offers you the option to use its social media offerings including forums, blogs, and networks (such as the ESG in Sports™ Community) linked to its website and social media that require you to register and create a user profile. User profiles provide the option to display personal information about you to other users, including but not limited to your name, photo, social media accounts, postal or email address, or both, telephone number, personal interests, skills, and basic information about your company.

These profiles may relate to a single web offering of ESG in Sports™ or, if created in the ESG in Sports™ Identity Authentication Service, may also allow you to access other web offerings of ESG in Sports™ or of other entities of the ESG in Sports™ Group, or both (irrespective of any consent granted under the section “Forwarding your Personal Data to other ESG in Sports™ companies.” below). It is, however, always your choice which of these additional web offerings you use and your Personal Data is only forwarded to them once you initially access them. Kindly note that without your consent for ESG in Sports™ to create such user profiles, ESG in Sports™ will not be in a position to offer such services to you where your consent is a statutory requirement that ESG in Sports™ can provide these services to you.

Within any web offering, beyond the mere provision of access your profile is used to personalize interaction with other users (for example, by way of messaging or follow functionality) and by ESG in Sports™ to foster the quality of communication and collaboration through such offerings and for ESG in Sports™ to provide gamification elements (gamification is the process of taking something that already exists, such as a website, an enterprise application, or an online community, and integrating game mechanics into it to motivate participation, engagement, and loyalty). To the greatest extent supported by the

relevant web offering, you can use the functionality of the relevant web offering to determine which information you want to share.

Special categories of Personal Data. In connection with the registration for and provision of access to an event or seminar, ESG in Sports™ may ask for information about your health for the purpose of identifying and being considerate of individuals who have disabilities or special dietary requirements throughout the event. Any such use of information is based on the consent you grant hereunder.

Kindly note that if you do not provide any such information about disabilities or special dietary requirements, ESG in Sports™ will not be able to take any respective precautions.

Event profiling. If you register for an event, seminar, or webinar of ESG in Sports™, ESG in Sports™ may share basic participant information (your name, company, and email address) with other participants of the same event, seminar, or webinar for the purpose of communication and the exchange of ideas.

Forwarding your Personal Data to other ESG in Sports™ companies. ESG in Sports™ may transfer your Personal Data to other entities in the ESG in Sports™ Group. In such cases, these entities will then use the Personal Data for the same purposes and under the same conditions as outlined in this privacy statement.

Forwarding your Personal Data to other Third Parties. At your request, as indicated by your consent, ESG in Sports™ will transfer your registration data to the companies listed on the registration page. The companies will use your registration data for the purposes of their participation in the event and are obliged to delete the data thereafter. If a company intends to use your data for any other purposes, they will contact you to explain how and for which other purposes they will use your registration data.

Revocation of a consent granted hereunder. You may at any time withdraw a consent granted hereunder by unsubscribing. In case of withdrawal, ESG in Sports™ will not process Personal Data subject to this consent any longer unless legally required to do so. In case ESG in Sports™ is required to retain your Personal Data for legal reasons your Personal Data will be restricted from further processing and only retained for the term required by law. However, any withdrawal has no effect on past processing of personal data by ESG in Sports™ up to the point in time of your withdrawal. Furthermore, if your use of an ESG in Sports™ offering requires your prior consent, ESG in Sports™ will not be (any longer) able to provide the relevant service (or services, if you revoke the consent for ESG in Sports™ to use your profile under the ESG in Sports™ Identity Authentication Service for multiple ESG in Sports™ offerings), offer or event to you after your revocation.

D. Cookies and similar tools

Information gathered by cookies or similar technologies, and any use of such information, is further described in ESG in Sports™'s Cookie Statement. You can exercise your cookie preferences as outlined in ESG in Sports™'s Cookie Statement by visiting the "Cookie Preferences" link in the bottom footer of the esginsports.com homepage.

E. Additional Country and Regional Specific Provisions

Where ESG in Sports™ is subject to certain privacy requirements in the United States, the following also applies:

U.S. Children's Privacy. ESG in Sports™ does not knowingly collect the Personal Data of children under the age of 13. If you are a parent or guardian and believe ESG in Sports™ collected information about a child, please contact ESG in Sports™ as described in this Privacy Statement. ESG in Sports™ will take steps to delete the information as soon as possible. Given that ESG in Sports™ websites and online services are not directed to users under 16 years of age and in accordance with the disclosure requirements of the CCPA, ESG in Sports™ does not sell the Personal Data of any minors under 16 years of age.

Where ESG in Sports™ is subject to certain privacy requirements in the United States in the State of California, the following also applies:

Do Not Track. Your browser may allow you to set a “Do not track” preference. Unless otherwise stated, our sites do not honor “Do not track” requests. However, you may elect not to accept cookies by changing the designated settings on your web browser or, where available, by referring to our Cookie Statement. Cookies are small text files placed on your computer while visiting certain sites on the Internet used to identify your computer. If you do not accept cookies, you may not be able to use certain functions and features of our site. This site does not allow third parties to gather information about you over time and across sites.

You have the right:

- to request from ESG in Sports™ access to your Personal Data that ESG in Sports™ collects, uses, or discloses about you;
- to request that ESG in Sports™ delete Personal Data about you;
- to non-discriminatory treatment for exercise of any of your data protection rights;
- in case of request from ESG in Sports™ for access to your Personal Data, for such information to be portable, if possible, in a readily usable format that allows you to transmit this information to another recipient without hindrance

In accordance with the disclosure requirements under the California Consumer Privacy Act (“CCPA”), ESG in Sports™ does not and will not sell your Personal Data. In accordance with the verification process set forth in the CCPA, ESG in Sports™ will require a more stringent verification process for deletion requests, or for Personal Data that is considered sensitive or valuable, to minimize the harm that might be posed to you by unauthorized access or deletion of your Personal Data. If ESG in Sports™ must request additional information from you outside of information that is already maintained by ESG in Sports™, ESG in Sports™ will only use it to verify your identity so you can exercise your data protection rights, or for security and fraud-prevention purposes.

In addition to contacting ESG in Sports™ at privacy@esginsports.com, you may also exercise your rights as follows:

You can designate an authorized agent to submit requests to exercise your data protection rights to ESG in Sports™ . Such authorized agent must be registered with the California Secretary of State and submit proof that you have given authorization for the agent to act on your behalf.